

NRU

Northwest Requirements Utilities

CHIEF EXECUTIVE OFFICER (CEO)

NORTHWEST REQUIREMENTS UTILITIES

Providing members with regional policy advocacy and power services.

Our Mission

NRU advocates on behalf of its members for cost-effective and reliable wholesale power supply and transmission service (including transfer service) from BPA. NRU educates and informs members about BPA and other regional power supply and transmission issues.

NRU supports members' goal of preserving the historical benefits of BPA power and transmission services (including transfer service) while also helping members understand options for cost-effective and reliable power and transmission services to be flexible and adaptable for a possibly different post-2028 future.

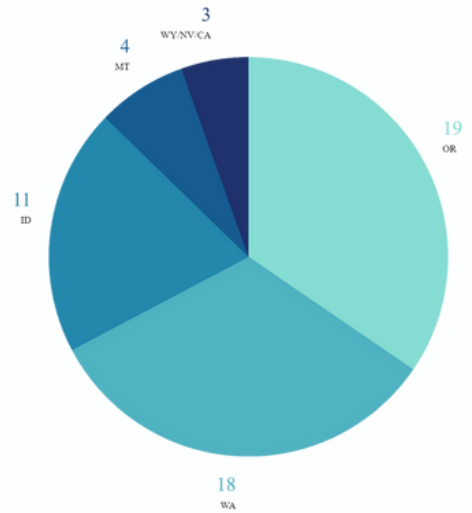
Who We Serve

Load Following and NT Transmission customers of the Bonneville Power Administration (BPA).

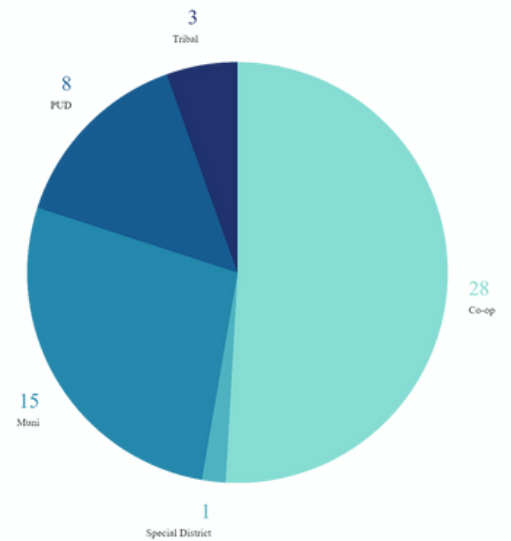


Northwest Requirements Utilities

NRU Members by State



NRU Members by Type



Quick Facts

NRU offers an array of services to members, grouped into Advocacy and Power Services

As part of our Advocacy services, NRU provides 1:1 help from our expert staff on any issue related to BPA Power and Transmission

Six dedicated professional staff members.

Eleven Executive Committee Members & Officers

Over 50 Members in Seven States (OR, WA, MT, ID, WY, NV, CA)

EVOLUTION OF NORTHWEST REQUIREMENTS UTILITIES

We continuously evolve to meet the ever-changing needs of our members impacted by BPA contracts, regulatory requirements and utility needs.

1985 - NIU

NORTHWEST IRRIGATION UTILITIES (NIU) WAS FORMED IN 1985 TO ADVOCATE FOR THE INTERESTS OF UTILITIES SERVING IRRIGATION LOADS.

2002 - NRU

NRU WAS FORMED IN 2002 TO ADVOCATE ON BEHALF OF FULL REQUIREMENTS (LOAD FOLLOWING) AND NT TRANSMISSION UTILITIES.

WE ARE WORKING WITH MEMBERS TO DETERMINE THE BEST POST-2028 OPTIONS TO RELIABLY AND AFFORDABLY MEET THEIR POWER SUPPLY NEEDS. WE WILL CONTINUE TO EVOLVE TO SERVE MEMBER' DIVERSE NEEDS

2009 - NRU POWER SERVICES

NRU BEGAN OFFERING ADDITIONAL SERVICES TO PROVIDE POWER AND OTHER STRATEGIC SUPPORT TO MEMBERS FOR ABOVE RATE PERIOD HIGH WATER MARK LOAD WITH THE COMMENCEMENT OF REGIONAL DIALOGUE CONTRACT(S).

NOW - PREPARING FOR 2028 - OUR EVOLUTION CONTINUES

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Northwest Requirements Utilities (NRU) seeks an experienced professional who acts as the chief executive and operating officer of NRU. The CEO is responsible for working with senior level executives in the utility industry to represent and advance the interests of NRU members. The CEO is responsible for the administration of the day-to-day activities and affairs of the Corporation, including the supervision of other employees and oversight of agents and consultants retained by the Corporation. The CEO supports NRU employees in a team setting to meet the NRU mission. He/she is responsible for keeping the President, Executive Committee and Board current and fully informed on the activities of the Corporation and matters of importance to the Corporation.

Core Responsibilities

1. Work on a collaborative basis with senior management of BPA, public power entities, elected and appointed officials, and other BPA customer groups to ensure that the interests of NRU members, and public power generally, are advanced in a variety of forums.
2. Maintain regular communications with the NRU members through periodic Board meetings, conference calls, weekly reports and individual contacts with members as needed.
3. Direct NRU's participation in BPA Power and Transmission rate cases, or other related BPA rate cases or administrative proceedings that have a financial or operational consequence for NRU members.
4. Oversee the financial affairs of NRU including budget preparation, monitoring and reporting on financial performance, authorizing expenses, and preparing financial statements.
5. Promoting and advancing the common business interests of smaller, primarily non-generating, electric distribution utilities which rely on BPA as their primary supplier of wholesale power and transmission services.
6. Supervise staff and maintain a team atmosphere in a smaller office setting where employees have lead responsibility for assignments. Promote an overall work environment employees value.
7. Prepare and/or review written work products on a variety of policy or technical matters expressing the views of NRU.
8. Gain knowledge of key BPA contract documents and public processes and develop strategies to address emerging issues that have the best likelihood of success.
9. Develop proposals and negotiate with other parties as needed to help address regional issues relating to the provision of power and transmission services.
10. Assess opportunities to preserve and optimize the generation output of BPA's "Tier 1" system resources, and investigate strategies to help control the overall cost of power production through the application of sound business principles.
11. Provide executive level staff support to other related organizations that rely on NRU for services, including Northwest Irrigation Utilities and NRU Power Services.
12. Develop and periodically update an annual proposed work plan for NRU and report on performance.
13. Understand legislation, regulatory initiatives and changes in technology or economic trends that may impact NRU's members, and help develop and articulate an effective response.
14. Respond to members' requests for policy or technical support services, including potential advocacy within BPA, and in person visits to NRU members as needed.

15. Promote policies and strategies regarding emerging regional issues that are in the interest of NRU members collectively, while facilitating the organization achieving consensus whenever possible.

Core Competencies

Quality of Work: Produce thorough, high-quality work displaying strategic and analytical thinking.

Productivity: Produce amount and volume expected in timely fashion.

Technical Skills/Job Knowledge: Demonstrate appropriate level of understanding of technical skills in area of expertise. Keep current on changes in industry. Competent with all technology and familiar with all organizations necessary to perform job.

Communication: Skilled at oral and written communication. Demonstrate active listening skills and effective interpersonal communication. Respond appropriately, effectively and respectfully.

Teamwork/Ability to Work with Others: Demonstrate ability to work collaboratively. Willingly share skills, competencies, and knowledge with others. Establish and maintain strong effective professional relationships. Orchestrate and contribute effectively to group efforts. Promote harmony.

Accountability: Accept responsibility for work and actions.

Integrity: Demonstrate honesty, high ethical standards, and respect for all.

Professionalism: Conduct displays responsibility, integrity, accountability, excellence, high degree of emotional intelligence and resiliency.

Support of Goals, Policies, and Procedures: Promote and support NRU mission adhering to all policies and procedures.

Problem-Solving: Use sound logic and methodology to solve problems. Explore multiple sources for answers. Able to identify hidden problems. Propose solutions. Foster innovation.

Safety: Demonstrate commitment to a safe and respectful workplace and working environment.



Northwest Requirements Utilities

Job Requirements/Qualifications

Education/Experience:

1. Bachelor's degree from an accredited university in economics, finance, engineering, political science, or other field related to the electric utility industry, and five or more years of directly related experience.
2. Senior level experience working with utility executives and/or elected/appointed officials.
3. Two or more years supervising employees and/or contractors engaged in high level analysis of complex issues, and evaluating their performance.
4. Experience exercising financial oversight and controls over an industry related organization.
5. Experience negotiating difficult or rapidly evolving issues that may involve a variety of stakeholder groups.
6. Demonstrated analytical skills necessary to quickly assimilate, understand, and interpret complex information, and to participate in the successful resolution of difficult issues.
7. Experience identifying and prioritizing key issues for an organization, overseeing the preparation of materials, leading meetings with policy makers, and achieving results the organization values.
8. Demonstrated track record of maintaining a constructive working relationship with utility executives, peers, staff and other parties.

Preferred:

Recent experience in the electric power industry in the Pacific Northwest.

Familiarity with BPA processes, such as rate cases, contracts, such as the Load Following contract for power supply, and guiding documents, such as the Tiered Rates Methodology.

Physical Demands:

The NRU CEO primarily works in an office environment involving standing, walking, sitting and typing. The position requires the ability to view, talk and listen for long periods of time. Also, the occasional lifting and/or carrying of office related materials and equipment of 25 pounds or less.

The CEO is required to travel including air and the driving of automotive equipment. Travel may include overnight out of town visits.

While NRU maintains regular office hours, the CEO attends activities that may occur before work or in the evenings on an as needed basis.

The CEO is responsible for ensuring that NRU's strategic objectives are accomplished in a timely manner, where the organization's work activities are often impacted by schedules of other entities. In a small office setting, the CEO needs to be willing and able to work the hours necessary to achieve those objectives.

Compensation

Total compensation and relocation packages are competitive and will be dependent upon qualifications and experience. In addition to a competitive compensation program, NRU also offers a comprehensive benefits package. More information is available upon request.

Working in Portland, OR

NRU is located in Lloyd Center Tower. The Lloyd Center Tower is a 20-story Class-A office tower located in the vibrant Lloyd Portfolio offering stunning views, a myriad of on-site and nearby amenities and excellent public transportation access.

Fun Fact: At 20 stories, it is the tallest building in Oregon East of the Willamette River.



To Apply:

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www.tarynmconsulting.com

The position will remain open until filled. Interested candidates should submit a resume and cover letter no later than January 28, 2022 to the above email. (Early responses welcome and appreciated.)

Possible Interview Dates include: February 16, 17, 18, 2022



All inquiries and/or referrals will be held in strictest of confidence. To learn more about Northwest Requirements Utilities (NRU), please visit <https://www.nru-nw.com/>. NRU is an Equal Opportunity Employer.